

Accounting Manager

Reporting to the Director of Accounting, the Accounting Manager will have ownership of the assigned reporting entities financial statements and be responsible ensuring the accuracy and integrity of the reported information. This role will also supervise 3-4 team members, with more being added to the team as the company grows. The most successful people will have a natural passion for leadership, and a strong understanding of the intricacies of assets, liabilities, profit and loss, tax liability, and other financial transactions within an organization. They must also enjoy coaching and developing team members, as that is an important part of our mission here at Pioneer. The Accounting Manager will play an important role keeping our company's financial outlook bright with precision and proactive measures. Pioneer is a quickly growing company, this role will have near term growth to over seeing the accounting side of the company's growth into new markets.

Job Duties:

- Assist in reviewing and preparing GAAP financial statements
- Assist with ERP implementation
- Provide financial and tax audit support
- Identify areas for process improvement and recommend to management ways to streamline workflows
- Create/Oversee creation of SOPs and Accounting policies where needed
- Oversee A/R duties including processing customer payments, reconciling A/R ledgers and invoicing
- Perform/Review others' month end close tasks as assigned
- Oversee A/P duties including weekly check run, vendor inquiries and reconciling A/P ledgers
- Perform/Review others' monthly GL account reconciliations
- Record and approve others' journal entries
- Ad hoc projects as required

Qualifications and skills:

- Bachelor's Degree in Accounting
- 4+ years corporate accounting experience required
- MED Badge required before start date
- Intermediate Excel skills, examples: Vlookup, Pivots, other formulas to analyze and format data
- ERP implementation experience a plus
- Experience in Cost Accounting/Manufacturing a plus
- Previous management experience is a plus
- Previous cannabis experience a plus
- Strong analytical problem-solving aptitude with creative solutions, ability to organize work with large amounts of information efficiently, manage multiple projects and deadlines simultaneously with strong attention to detail
- Thorough understanding of GAAP
- Self-starter with the ability to excel in a fast paced and evolving environment

- Demonstrated proactive approaches to problem-solving with strong decision-making capability

Pioneer Interests is an equal opportunity employer. We are committed to cultivating an environment where people of all backgrounds and identities are included, and feel valued for the work they produce and the perspectives they bring.

Salary Range: \$90,000-\$110,000. This role is bonus eligible depending on the performance of the company